

**BY-LAW NO. 02-11**

**DRAFT By-law establishing the salary of the elected representatives**

WHEREAS the Pontiac elected representatives' salaries have not been adjusted in any significant way for many years;

WHEREAS the elected representatives' workload increases more and more;

WHEREAS the law on salaries of elected representatives allows a municipality to establish the elected representatives' salary;

WHEREAS a notice of motion has been given by the mayor, Mr. Edward McCann, on January 18, 2011;

CONSEQUENTLY, it is

Moved by Edward McCann  
Seconded by Dr. Jean Amyotte

AND RESOLVED that the following is ruled and ordered:

Article 1 The preamble is an integral part of the present by-law.

Article 2 All the previous by-laws concerning the salary of elected representative are replaced by the present by-law 02-11.

Article 3 The mayor will receive the set salary of \$36,000 per year, as of January 1<sup>st</sup>, 2011, that is \$3,000.00 per month.

Article 4 Councillors will receive \$12,000 per year and this beginning on January 1<sup>st</sup>, 2011, that is \$1,000 per month.

Article 5 The pro-mayor will be nominated by the mayor and will replace him in his absence or if the mayor is unable to take action. When the pro-mayor replaces the mayor for 30 consecutive days or more, he will receive a salary equivalent to mayor's, prorated on the total of days of his replacement. As an example, if he replaces the mayor for 31 days, the pro-mayor will receive 31/365 of \$36,000. It is understood that this amount substitutes the pro-mayor's salary for the councillor's salary and is not in addition to it.

Article 6 Payment of the elected representatives' salary will be on the 1<sup>st</sup> day of each month, for the current month.

Article 7 The elected representatives' salary will be indexed each year at 75% of the rate of increase of the consumers' price index, as published by Statistics Canada on December 31 of the previous year.

Article 8 The present by-law will come into force following formalities decreed by law.

GIVEN IN PONTIAC (QUEBEC), this 14<sup>th</sup> day of *April, two thousand and eleven*.

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Sylvain Bertrand  
Director general

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Edward McCann  
Mayor