PROVINCE OF QUEBEC
MUNICIPALITY OF PONTIAC

MINUTES of the special Municipal Council meeting held on Wednesday, February 27, 2019 at 6:00 p.m. at the Town Hall, located at 2024 route 148, Pontiac. Those who were present:

Mrs. Joanne Labadie, Mayor and Councillors Mrs. Nancy Draper-Maxsom, Mr. Scott McDonald, Mrs. Susan McKay and Mrs. Isabelle Patry.

Also present: Mrs. Charlotte Laforest, Acting Director General.

Mrs. Joanne Labadie, President, notes that there is quorum and declares the meeting open. The meeting began at 6:00 p.m.

Excused absences: Mrs. Leslie-Anne Barber and Mr. Thomas Howard

FLOOR TO THE PUBLIC AND QUESTION PERIOD

The chart with questions and answers is now listed at the end of the minutes.

19-02-3674
ADOPTION OF THE AGENDA

1. Floor to the public and question period
2. Adoption of the agenda

3. Public Works
   - VO3 Water treatment
   - Work chart planned for TECQ 2014(presented and discussed)
   - Scenarios for waste the collection of residual materials; (decision to be made at the March 5 meeting)

4. Human Resources
   - Update on the applications for the 3 jobs posted
   - Resignations (2)
   - Members of the administrative committee
   - Contract modification

5. Construction of one or two fire stations
   - Advantages and disadvantages
   - Impact on the citizens

6. Quyon Community Center
   - Report
   - Grants
   - Engineering

7. Public question period

8. Closing of the meeting
It is

Moved by: Susan McKay          
Seconded by: Scott McDonald

AND RESOLVED to adopt the modified agenda.

Withdrawal of items  
VO3 water treatment  
Work chart planned for TECQ 2014  
Update on the applications for the 3 jobs posted  
Impact on citizens                

Carried

19-02-3675
RESOLUTION TO ACCEPT THE RESIGNATION OF AN EMPLOYEE

WHEREAS employee #02-0073 submitted her written resignation to the Acting Director General and the Mayor as of March 1, 2019;

It is

Moved by: Susan McKay          
Seconded by: Isabelle Patry

IT IS RESOLVED THAT Council accepts employee #02-0073’s resignation.                

Carried

19-02-3676
RESOLUTION TO ACCEPT THE RESIGNATION OF AN EMPLOYEE

WHEREAS employee #01-0140 submitted his written resignation to the Acting Director General and the Mayor as of March 4, 2019;

It is

Moved by: Scott McDonald          
Seconded by: Isabelle Patry

IT IS RESOLVED THAT Council accepts employee #01-0140’s resignation.                

Carried

19-02-3677
CONTRACT AWARDING – PROJECT MANAGER AND ANALYST IN URBAN PLANNING

WHEREAS resolution 18-08-3519 has already hired Mrs. Maria Eugenia Sahagun Huerta as project manager;
WHEREAS THE Planning Department is understaffed following the resignation of two employees;

WHEREAS THIS department must continue to deliver the permits and certificates and to see to the enforcement of the bylaws;

It is

Moved by: Scott McDonald
Seconded by: Isabelle Patry

AND RESOLVED TO retain the services of Mrs. Maria Eugenia Sahagun Huerta based on a 32.5 hour a week, at an hourly rate of $36.00 plus taxes until June 21, 2019.

AND ALSO RESOLVED to designate the project manager and analyst of the Planning Department as a public servant responsible for issuing permits and certificates pertaining to the planning bylaws, and for enforcing the bylaws.

Carried

19-02-3678

APPOINTMENT OF ELECTED MEMBERS TO VARIOUS MUNICIPAL COMMITTEES

WHEREAS Councillor Mrs. Nancy Draper-Maxsom is withdrawing from the administration committee;

WHEREAS Councillor Mrs. Isabelle Patry will replace Mrs. Nancy Draper-Maxsom on the administration committee;

It is

Moved by: Susan McKay
Seconded by: Scott McDonald

AND RESOLVED THAT the following elected members be appointed to the committees mentioned below, for the duration of the current mandate:

<table>
<thead>
<tr>
<th>Committee</th>
<th>Members</th>
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<tbody>
<tr>
<td>Strategic Planning Committee</td>
<td>All members of the Municipal Council</td>
</tr>
<tr>
<td>Planning Advisory Committee</td>
<td>Isabelle Patry, Scott McDonald</td>
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<tr>
<td>Public Safety Consultation Committee</td>
<td>Nancy Draper-Maxsom, Thomas Howard</td>
</tr>
<tr>
<td>Public Works Advisory Committee</td>
<td>Isabelle Patry, Nancy Draper-Maxsom</td>
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<tr>
<td>Regulation Advisory Committee</td>
<td>Leslie-Anne Barber, Scott McDonald</td>
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<tr>
<td>Recreation, sports, culture and life community Consultation Committee</td>
<td>Susan McKay, Leslie-Anne Barber</td>
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</tbody>
</table>
Administration and finances Committee
Leslie-Anne Barber
Nancy Draper-Maxsom

Agricultural Advisory Committee
Joanne Labadie
Thomas Howard

Committee in charge of the Community Center project in Quyon
Joanne Labadie
Susan McKay

Fall Rhapsody Committee
Joanne Labadie
Susan McKay

Committee in charge of the boat ramp
Leslie-Anne Barber
Scott McDonald

IT IS ALSO RESOLVED THAT the following elected members represent the Municipality of Pontiac on the Board of Directors and Committees mentioned below:

Quyon’s Port Authority- Mohr’s Landing
Nancy Draper-Maxsom
Joanne Labadie

Transcollines
Leslie-Anne Barber

TransportAction Pontiac
Susan McKay

Pontiac Municipal Housing Office
Susan McKay
Joanne Labadie

Chat Falls’ Friends Committee
Thomas Howard

Pontiac Observatory
Joanne Labadie
Nancy Draper-Maxsom

Réseau Biblio representative
Joanne Labadie

FINALLY IT IS RESOLVED THAT this resolution abrogates and replaces all previous resolutions related to this subject.

AMENDMENT
APPOINTMENT OF ELECTED MEMBERS TO VARIOUS MUNICIPAL COMMITTEES

WHEREAS Councillor Nancy Draper-Maxsom is withdrawing from the Administration and finances committee;

WHEREAS Councillor Mrs. Isabelle Patry will replace Councillor Mrs. Nancy Draper-Maxsom on the Administration and finances committee;

It is

Moved by: Nancy Draper-Maxsom
Seconded: Susan McKay

AND RESOLVED THAT the following elected members be appointed to the committees mentioned below, for the duration of the current mandate:

Strategic Planning Committee
All members of the Municipal Council

Planning Advisory Committee
Isabelle Patry
Scott McDonald

Public Safety Consultation Committee
Nancy Draper-Maxsom
Thomas Howard
IT IS ALSO RESOLVED THAT the following elected members represent the Municipality of Pontiac on the Board of Directors and Committees mentioned below:

| Committee in charge of the Community Center project in Quyon | Joanne Labadie | Susan McKay |
| Committee in charge of the boat ramp | Leslie-Anne Barber | Scott McDonald |

FINALLY IT IS RESOLVED THAT this resolution abrogates and replaces all previous resolutions related to this subject.

Carried

PUBLIC QUESTION PERIOD

1- Sheila McCrindle | Mrs. McCrindle asks if the Municipality has any report on back yard composting. Mayor Labadie answers that two municipalities in our MRC have opted for this option and that we will receive the reports when they have completed one year of composting. Mrs. McCrindle asks in our MRC? Mayor Labadie confirms that the MRC accumulates the reports annually and will verify if these reports are available. She confirms that it’s usually later in the spring. Mrs. McCrindle would like a copy of the report. |

2- Blake Draper | Mr. Draper inquires as to whether the advisory committee is still in effect. Mayor Labadie explains that we are still waiting for the PDZA to be adopted by the MRC. As soon as it’s adopted, |
we’ll go forward with the citizen’s involvement.
Mr. Draper replies that the members of the community should have been involved.
Mayor Labadie confirms that there are members of our Municipality within the committee.
Mr. Draper asks if the traffic study was mandated by the Ministry of Transport.
Mayor Labadie confirms yes, since we are asking for an additional access to Hwy 148.
Mr. Bourgeois, Director of Public Works, indicates that the firm was already on site today.

3- Roger Larose

Mr. Larose is wondering why the municipal tractor performs snowplowing tasks in Quyon while the Municipality hires contractors for snow removal on the roads.
Mayor Labadie explains that the public works undertakes preventive tasks for culverts and ditches in anticipation of the spring floods.
Mr. Larose states that in the past, the roads were mostly bare and now we find them full of snow and ice. It is a great lack of maintenance.
Mayor Labadie admits that the amount of snow and ice is mostly a consequence of the unusual storms this winter season. The severe cold that we are still struggling with prevents thawing and aggravates the ice on the roads. She reiterates that the Public Works Department is very aware that of the risks with the spring thaw and are doing everything to work in a preventive fashion.

4- Sue Lamont

Mrs. Lamont asks what the cost will be per residence for composting. She asks if we gathered information from the neighbouring communities or if any cost analysis exist.
Mayor Labadie explains that once the tendering process is completed, the Municipality will have access to data and will have the opportunity to review the subject using facts.
Mrs. Lamont expresses that the way the MRC distributes the costs to municipalities penalizes the smaller municipalities such as Pontiac.
Mayor Labadie confirms that the distribution is done according to the size of the population.

5- Anita Trudeau

Mrs. Trudeau asks what procedures are in place to sanction the contractors who do not accomplish their tasks correctly.
Mayor Labadie explains that there is a protocol in place and that the procedures are followed. When we notice deficiencies, sanctions are applied and this done in a confidential way.
Alain Bourgeois, Director of Public Works, explains that he is in contact with the contractors and they also, are preoccupied by the amount of snow and ice found on the roads. Many have expressed the fact that they have never seen such climatic effects.

6- Kevin Brady

Mr. Brady wishes to reiterate on composting and the reports. He explains that he has done a lot of research and asks Council to
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| **make sure they are informed of all available reports. He comments that the MRC doesn’t verify, but, that reports are based on comparable ones.**  
**Mayor Labadie explains that the results of an audit are expected for the month of May.**  
Mr. Brady explains that changing in behavior takes time. Practices are hard to change.  
**Mayor Labadie confirms that Mr. Bourgeois will present the key aspects and will provide more information. It is clear that the citizens will be implicated and supported by experts in the field.**
| **7- Andrea Goffart**  
**Mrs. Goffart expresses that the notice in the monthly bulletin in regards to composting does not comply with the previous messages.**  
**Mayor Labadie admits that this message is different from what was said. It’s a mistake to have added it in the bulletin and would like to ensure the people that they will be heard. The intention of public implication is genuine.**
| **8- Jean Côté**  
**Mr. Côté thanks Mrs. Labadie and Chief Groulx for the information on the construction of the fire stations. The exercise as to know the advantages and disadvantages of a unique or simultaneous construction provides a lot of information and permits councillors to make informed decisions. He asks if a delay will have legal implications.**  
**Chief Groulx explains that the CNESST (Commission des normes de l’équité, et de la santé et de la sécurité au travail) establishes timeframes but, as long as there is movement in the file, it supports the initiative.**
| **9- Siri Ingebrigtsen**  
**Mrs. Ingebrigtsen refers to an article in the Journal that states the businesses in the Municipality are subsidized by the residents. She asks the Mayor to explain this.**  
**Mayor Labadie explains that certain businesses use more services than the residences and the residential taxation is not enough to bridge the total rate. We must apply commercial taxes.**
| **10- Anita Trudeau**  
**Mrs. Trudeau would like to thank Mr. Bourgeois for giving the information and congratulates him on doing his research. She asks if he also did the research on back yard composting.**  
**Mr. Bourgeois explains that his mandate was limited to the door to door collection.**  
**Mayor Labadie replies that the MRC will produce the analysis later in the spring.**
| **11- Andrea Goffart**  
**Mrs. Goffart asks how will we train people and encourage them in the good practice of composting well.**  
**Mayor Labadie expresses that there will surely be information given out to the citizens.**
| **12- Sue Lamont**  
**Mrs. Lamont thanks Mr. Bourgeois for accomplishing the good work on River and Cochrane roads. She asks if the Municipality used a headhunter to fill the jobs posted.**  
**Mayor Labadie explains that the job market is always very competitive and we reach out to different municipal**
services, such as MAMH or the FQM and we also used the social medias, sites aimed at positions in the municipal sector as well as other general sites.

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<tr>
<th>13- Joan Belsher</th>
<th>Mrs Belsher wishes that the Municipality would inform the public of the discussions heard regarding the Quyon Community Center. There are several rumors and the citizens need to know the facts. Mayor Labadie explains that Council does not address rumors and the citizens will have all the information when the Municipality takes possession of the building.</th>
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<tbody>
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<td>14-</td>
<td>Mayor Labadie thanked the people in attendance for their questions and interests. She reminded the attendees that the question period should be limited to one question per person and the timeframe is limited to two minutes.</td>
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**19-02-3679**  
**CLOSING OF THE MEETING**

It is

Moved by: Scott McDonald  
Seconded by: Isabelle Patry

AND RESOLVED to close the meeting at 9:15 p.m. having gone through the agenda.

Carried

__________________________  __________________________
MAYOR  \hspace{2cm}  ACTING DIRECTOR GENERAL

« I, Mayor Joanne Labadie, hereby certify that the signature on the present minutes is equivalent to my signature on each and every resolution herein, as specified in section 142 (2) of the Municipal Code». 